

RULES

Eligibility

The Reward Volunteers ("RV") Campaign (meaning "Program", and also more specifically referring to a specific time period that Reward Volunteers runs, with a specific list of prizes and start and end date as defined in these Rules and the Reward Volunteers website) is sponsored by Cabot Creamery Cooperative, 193 Home Farm Way, Waitsfield, VT 05673 ("Sponsor" or "the Sponsor"), and provides rewards to individuals who volunteer their time, as well as to organizations they serve. Reward Volunteers' Users and the organizations they volunteer for ["Beneficiaries" or "Beneficiary organization(s)"] may be eligible for Rewards, which may include cash and prizes for individual volunteers, and cash and prizes for certain beneficiary organizations. A "Volunteer" participating in the Reward Volunteers program is defined as "an individual who provides his or her unpaid time and services to a tax-exempt organization as defined by the IRS, free of charge, with no payment in return (in any form — cash or otherwise) for performing said services. Such volunteer services are typically categorized as being in keeping with organizations' missions to support and/or improve the quality of life of those served by said tax-exempt organization." Individual volunteers may volunteer and log time at any US tax-exempt organization IRS designated as 501(c)3 through 501(c)28, along with 501(d) 501(e), 501(f), 501(k), 501(n), 521(a), 4947(a)(1), 4947(a)(2) and 170(c)(1). Volunteers may also list government service organizations that support volunteerism as their Beneficiary organizations, and are eligible to receive individual rewards, but the Sponsor will determine, at its sole discretion, if these organizations are eligible to win prizes for organizations. Volunteers may also volunteer for co-ops, schools, Americorps or Senior Corps, and be eligible to receive prizes, but these organizations are not eligible to win prizes themselves, as they are not Qualified Beneficiaries, defined as "organizations eligible to win prizes from Reward Volunteers". Hours to any Beneficiary organization will provide chances to win for individuals, but only Qualified Beneficiary organizations are themselves eligible to win prizes. Certain volunteers receiving a small stipend may be eligible to count their time with RV and win rewards. The Sponsor may, at its sole discretion, contact an organization to verify a volunteer's participation.

The term "Volunteer" is used interchangeably with "User", referring to Users of Reward Volunteers. The web-portal and entire system, including, but not limited to, software, rules and prize drawing, are collectively known as both "Reward Volunteers" and "the Program", interchangeably.

NO PURCHASE OR PAYMENT IS NECESSARY TO ENTER OR WIN IN THE REWARD VOLUNTEERS PROGRAM. ALL FEDERAL, STATE, LOCAL, AND MUNICIPAL LAWS AND REGULATIONS APPLY. VOID WHERE PROHIBITED.

Please note that Reward Volunteers is operated by Cabot Creamery Cooperative and is subject to these rules and to the Terms of Use and Privacy Policy, which specify general rules and limitations regarding volunteer reward programs and the Cabot Creamery Cooperative program, and are incorporated by reference into these Rules. By participating in the Program, each entrant unconditionally accepts and agrees to comply with and abide by these Rules and the Cabot Creamery Cooperative Terms of Use and Privacy Policy.

The current version of Reward Volunteers officially begins April 14, 2019, with the first month's prizes announced on May 14, 2019. (Note, hours logged starting April 1, 2019 count). The Sponsor reserves the right to make updates and changes to the Reward Volunteers program at any time. Any updates to the rules will be posted on the RV website under the "Rules" section.

The Campaign is open to all legal residents 18 years or older (or the age of majority in the jurisdiction of their residence, whichever is older), and 13 years with parental consent, of the 50 United States and District of Columbia. This Campaign is void outside the 50 United States and D.C. and where prohibited by law. Eligible participants can enter the Campaign by visiting www.rewardvolunteers.com; or by mail as follows: Send your name, address, city, state, zip code, email address and day and evening telephone numbers with area code hand-printed on a 3-1/2" x 5" piece of paper. On the reverse side of the 3-1/2" x 5" paper, hand print "Cabot Creamery Reward Volunteers Campaign." In addition, mail your completed entry in a self-addressed, stamped

envelope to: Cabot Creamery Cooperative, 193 Home Farm Way, Waitsfield, VT 05673 Attn: Reward Volunteers. All note card entries must be received by April 14, 2019.

Individual Hours

A volunteer's odds of receiving a prize depend on how much volunteer activity the volunteer logs relative to how much volunteer activity all of the other volunteers log for the time period for which winners are selected. Each month individual volunteer winners are selected based on a weighted system whereby more hours from the previous month equals more chances to win. At the last month of the campaign, Grand Prizes are selected based on a weighted system based on Hours from the entire campaign.

A Qualified Beneficiary organization's odds of receiving a prize depends on the aggregate volunteer activity of their volunteers who use Reward Volunteers and list them, relative to the volunteer activity of volunteers listing other Qualified Beneficiaries. Each month, organizational prizes are awarded by selecting a volunteer via a weighted system based on hours logged, where the more Hours a volunteer has for that month, the more chances their Qualified Beneficiary organization has to win (pending proper paperwork, see below). Grand prizes are selected for organizations at the end of the campaign based on their volunteer's reach for the entire year. In this way, volunteers increase their own, as well as their beneficiary organizations' chances of winning. The Sponsor may, at its sole discretion, contact an organization to verify a volunteer's participation.

Timeline and Logging

Monthly prize winners announced on the 14th of each month until April 14, 2020, when the grand prizes are again announced. The same schedule will repeat in subsequent years, unless changed by the Sponsor. Throughout the year ("year" refers to the 12-month Reward Volunteers prize cycle, starting in April), winners are selected each month and their chances of winning are based on hours logged from the previous month. Then, on April 1st of each year, Grand Prize winners are selected based on hour-weighted chances from the previous year. Users are eligible for one monthly prize and one grand prize per year (starting in April). Organizations are also eligible for one monthly prize and one grand prize per Reward Volunteer year. The Sponsor, whose decisions are final in all matters relating to this Program, will select winners. By using the Reward Volunteers program, participants certify that they are honestly inputting their hours, which should be recorded no later than one week after completion and include no more than 40 hours at a time. Volunteers "on call" should not include time not actively volunteering, but volunteers may include time commuting to service activities. Hours spent fundraising on behalf of an organization may be logged, as long as the beneficiary organization can verify the service.

Notification

Individual Reward Winners (Volunteers/Users) will be notified by email at the email address provided to Cabot Creamery Cooperative by the User when they signed up for Reward Volunteers. Winners will be required to sign an Affidavit of Eligibility and Liability/Publicity Release (where permitted), to be returned within five (5) days of the first notification, or Reward may be forfeited and an alternate winner selected. If contacted to verify that a potential winner volunteers at their organization, beneficiary organizations will have 48 hours to respond before a new winner is chosen. Organizations may be contacted via the information provided on their website to verify volunteer service. Winning organizations will be notified via the contact information on their website. Rewards for organizations must be accepted and claimed within five (5) days after notification. Organizations may be required to submit proof of US 501(c)3 or other tax-exemption designation letter within five (5) days of notification that they have won a prize. If a winner cannot be reached because the email address no longer works, or for any other reason, the Reward will be forfeited and an alternate winner selected. Sponsor is not responsible if User does not receive notifications for whatever reason. Co-ops and Public Schools are not eligible to win prizes.

Additional Rules and Limitations

Additional Rules and Limitations apply for each prize and will accompany the notification of award. To accept an award you must agree to abide by these Rules and Limitations. Volunteers and organizations are eligible to win one (1) Grand Prize only throughout the duration of the Reward Volunteers program each year. Additionally, volunteers and organizations are eligible to win one (1) non-grand prize per year. However,

volunteer and organization eligibility remain independent of one another, i.e. if a volunteer's beneficiary organization wins, this does not exclude the volunteer from also winning, and vice versa. Winners are not entitled to exchange or transfer Rewards (or portions thereof) or obtain cash or other substitutes; however, Sponsor may substitute Rewards (or portions thereof) with other rewards of equal or greater value, based on availability. Winners of any prize with a cash value that requires the winner to submit a W-9 form will be sent a W-9 form once they accept said prize. Winners have three (3) business days (Monday through Friday) in which to return a copy of the completed W-9 Form to Sponsor. Failure to return a copy of the completed W-9 form to Cabot will result in forfeiture of the prize. No exceptions will be made.

The Sponsor may verify with each volunteer's designated beneficiaries that the volunteer has volunteered with the beneficiary and confirm the time logged by the volunteer for that beneficiary. The Sponsor reserves the right to reduce a volunteer's hours or disqualify a volunteer from eligibility to win a Reward if: (1) The volunteer has already won a Reward in this Campaign previously (except the volunteer always remains eligible to win a grand prize of the Campaign), (2) The volunteer logs more than 40 hours of volunteer time or hours beyond the 7 previous days (3) appears to be using RV fraudulently in any manner. Cabot and its partners reserve the right to determine prize eligibility and Rewards for all campaigns. All federal, state, local, and other taxes on prize are the sole responsibility of the winner. If there is any question regarding the identity of a volunteer, the authorized account holder of the email address used to enter the Campaign at the time of entry will be considered the Program entrant. Upon receiving notice of winning a Reward, the winner will have the option to not opt in to The Sponsor's use of the winner's name, photograph, likeness, statements, biographical information, voice and address (city and state), collectively, "Promotional Information", for promotional and advertising purposes; otherwise, the Sponsor may use the aforementioned Promotional Information in all forms of media worldwide, in perpetuity, without limitation, notice or further compensation. Reward Volunteers winners may also be asked to share a quote and/or photo of their volunteering, which Reward Volunteers' Sponsors may use in any and all promotional materials, including but not limited to newsletters, website, social media, or other digital or printed materials. In sending a photograph or quote, the user certifies that they have the permission to use the images/text, and transfers said permission to Cabot and its affiliates, who may use this Promotional Information in all forms of media worldwide, in perpetuity, without limitation, notice or further compensation.

The Program may be canceled, terminated or modified if it cannot be operated, conducted or completed as planned, for any or no reason. The Sponsor reserves the right at its sole discretion, to cancel, terminate, modify or suspend the Program in whole or in part, at any time, without notice and award the Rewards using all non-suspect, eligible entries received as of or after (if applicable) this termination or suspension date.

All federal, state and local laws and regulations apply to this Campaign, and this Campaign is void where prohibited by law. The Sponsor is not responsible for any problems with time entries or communications related to prizes, including technical failures related to transmission, communications line failure, computer, telephone, cable, unavailable network or server connections, or other failures related to hardware, software or virus, or incomplete, late or misdirected entries, theft or destruction or unauthorized access to, or alteration of, entries, or human error or traffic congestion on the Internet or at any website, or any combination thereof, including any injury or damage to participant's or any other person's computer relating to or resulting from participation in Reward Volunteers or downloading related materials. Any person attempting to defraud or tamper with the mechanics, operation or conduct of the Program, including, without limitation, the entry process or any aspect of the Program, or otherwise violating these rules, may be disqualified and may be prosecuted to the full extent of the law. The Sponsor reserves the right to seek damages or other remedies from any such person(s) responsible for such activities.

By participating, entrants agree to abide by and be bound by these Campaign Rules and the decisions of The Sponsor, and waive any right to claim ambiguity in the Campaign or in these Campaign Rules. By accepting a reward, winner also agrees to release, discharge, indemnify and hold harmless Cabot Creamery Cooperative individually and collectively, vendors associated with the Program, and the respective officers, directors and employees of each of these entities, from and against any claims, damages or liability due to any injuries, damages or losses to any person (including death) or property of any kind resulting in whole or in any part,

directly or indirectly, from acceptance, possession, use or misuse of the prize awarded, or participation in this Program. These rules were last updated on July 10, 2019.

Terms of Use <https://rewardvolunteers.coop/terms/>

Welcome to Cabot Creamery Cooperative's Reward Volunteers website at www.rewardvolunteers.coop ("Website") and its Reward Volunteers Program (the "Program") provided on the Website.

Introduction

These Terms of Use ("Terms") together with the Cabot Creamery Cooperative privacy policy located on the Website ("Privacy Policy"), and any other Cabot Creamery Cooperative policies or Program rules ("Rules") posted on the Website at any time (collectively, "Cabot Creamery Cooperative Policies") govern your use of the Website, our software applications and/or programs, and any other services offered by Cabot Creamery Cooperative in association with this Website and the Program and its app, widgets, included content and related services (collectively, the "Program"). You agree to use the Website and Program only in accordance with the Cabot Creamery Cooperative and Reward Volunteers Policies. You also agree that your use and continued use of the Website and Program, are subject to the Cabot Creamery Cooperative Policies, including these Terms. Cabot Creamery Cooperative reserves the right, in its sole discretion, to suspend, limit or terminate your use of the Program at its convenience without notice, at any time and for any reason or for no reason.

The terms "you" and "your" refer to (i) visitors to our Website and (ii) users of the Program and related services ("Users" or "Volunteers"). The terms "Cabot Creamery Co-operative," "we" and "us" refer to Agri-Mark, Inc. d/b/a Cabot Creamery Cooperative.

By accessing or using the Website and/or accessing or using the Program, you agree to be bound by the Cabot Creamery Cooperative Policies. Your continued use of the Website and Program following of any changes to the Cabot Creamery Cooperative Policies posted on the Website or Program will constitute your acceptance of such changes.

Your use of the Program may also be subject to the Usage Rules set forth in the Facebook, Inc. ("Facebook") Statement of Rights and Responsibilities, if you choose to use Facebook to connect to the Program and Website and/or you choose to share information regarding your volunteering on the social media platform

Cabot Creamery Cooperative reserves the right to modify, alter, or otherwise update the Website, Program, these Terms, and any other Cabot Creamery Cooperative Policies at its sole discretion at any time. Cabot Creamery Cooperative will post such changes to the Website and you are responsible for monitoring the Website, the Program and the Cabot Creamery Cooperative Policies for such revisions.

IF YOU DO NOT AGREE TO ALL OF THE CABOT CREAMERY COOPERATIVE POLICIES, INCLUDING WITHOUT LIMITATION THESE TERMS, THEN YOU MAY NOT USE OUR WEBSITE OR PROGRAM.

1. The Program

A. Cabot Creamery Cooperative Program.

Cabot Creamery Cooperative's Reward Volunteer Program provides a way to motivate yourself and others to volunteer, track the time you volunteer for organizations or others ("Beneficiaries"), and the opportunity to potentially win rewards for your volunteering efforts ("Rewards") from prize sponsors of Reward Volunteers ("Sponsors"). If the Sponsor(s) offers rewards to Beneficiaries, and your designated Beneficiary is one of the Qualified Beneficiaries (See Rules), then your designated Beneficiary potentially may also win rewards from the prize Sponsor(s). Cabot Creamery Cooperative provides methods for you to monitor and potentially receive

rewards for volunteer work you perform, but you are responsible for signing up, choosing your Beneficiaries, and logging the time you volunteer.

B. Program Registration.

Visiting the Website does not require registration. To access and use the Program, however, you must register at <http://www.rewardvolunteers.coop>

C. NO USERS UNDER AGE 13.

THE WEBSITE, PROGRAM AND RELATED SERVICES ARE INTENDED SOLELY FOR USERS WHO ARE 13 YEARS OF AGE OR OLDER. ANY REGISTRATION, USE OR ACCESS TO THE WEBSITE, PROGRAM AND RELATED SERVICES BY ANYONE UNDER 13 IS STRICTLY PROHIBITED AND IN VIOLATION OF THESE TERMS. IF YOU ARE UNDER 18 YEARS OF AGE YOU MAY USE THE SERVICES ONLY IF YOU EITHER ARE AN EMANCIPATED MINOR OR HAVE THE CONSENT OF YOUR PARENT OR LEGAL GUARDIAN, AND ARE FULLY ABLE AND COMPETENT TO BE LEGALLY BOUND BY THESE TERMS. WINNING A REWARD BY A USER BETWEEN AGES 13-17 REQUIRES PARENTAL SIGNATURE.

D. Reservation of Rights

Cabot Creamery Cooperative reserves the right, in its sole and absolute discretion, to suspend, deny, revoke, or otherwise restrict the access privileges of any User who uses the Website, the Program or the Services in an unauthorized or illegal manner, or at any time fails to comply with the Cabot Creamery Cooperative Policies. Additionally, Cabot Creamery Cooperative may, in its sole and absolute discretion, institute legal action to enforce or prevent violation of these Terms of Use. All aspects of the Website, Program and Services are subject to change or elimination at Cabot Creamery Cooperative's sole and absolute discretion.

2. Licenses

Your use of the Program is further subject to Facebook Statement of Rights and Responsibilities if you choose to use Facebook with Reward Volunteers and the Program.

A. To use the Website and the Program must have a computer or mobile device that is Internet accessible.

B. Subject to the Cabot Creamery Cooperative Policies, you are hereby granted a limited, non-exclusive, non-transferable, revocable license to access and use the Program for your personal use only.

C. Restrictions. Unless expressly authorized by Cabot Creamery Cooperative, you may not: (i) modify, disassemble, decompile or reverse engineer the Program or any portion thereof, except to the extent that such restriction is expressly prohibited by law; (ii) remove, circumvent, disable, damage or otherwise interfere with security-related features of the Program; features that prevent or restrict use or copying of any content accessible through the Program or Service; or features that enforce limitations on use of a service; or (iii) delete the copyright and other proprietary rights notices on any of the Program.

D. Responsibility. You are responsible for all activity related to your access and use of the Website, Program, and Services and Facebook Connect. You are also responsible for all activities under your account. In addition to the other restrictions contained in these Terms, you agree that you will not, directly or indirectly, without our prior express written consent: (1) disguise the origin of information transmitted to, or frame this Website, impersonate or "spoof" any individual, or misrepresent your affiliation with any individual or entity; (2) infringe upon or violate the intellectual property rights, privacy rights, publicity rights or any other similar proprietary or personal rights of any individual or entity while using the Website or Program, or posting any content or information through the Services; (3) post, publish or transmit any information using the Website, Program or Services that is abusive, defamatory, false, harassing, inaccurate, inappropriate, libelous, misleading, offensive, obscene, sexually explicit, threatening, unlawful, vulgar or otherwise objectionable; (4) install, upload or otherwise introduce to the Website or Program any material that contains any malicious or unauthorized computer programming routines; (5) corrupt, hack, modify or otherwise tamper with the Website or the Program, or use any of the Website or the Program to corrupt, hack, modify or otherwise tamper with any other

site or to probe the vulnerability of any other site or services; (6) interfere with any other User's access to or use of the Website or the Program or Cabot Creamery Cooperative content, or attempt to gain unauthorized access to User data through the Website or Program, or (7) use the Website or Program for the unauthorized interception of any communications.

E. Upgrades. You acknowledge that Cabot Creamery Cooperative may, but is not required to issue upgraded versions or changes to the Program, and may require you to upgrade the version you are using, or re-register in order to continue to use the Program. You agree that these Terms apply to all such upgrades.

F. Rights Reserved. The foregoing license grant is not a sale of a software program or any copy thereof. Any attempt by you to transfer any of the rights, duties or obligations hereunder, except as expressly permitted by the Cabot Creamery Cooperative Policies, is void. Cabot Creamery Cooperative reserves all rights not expressly granted. Cabot Creamery Cooperative may terminate this license and the Website, Program and Services at any time for any reason or no reason.

G. Export Control. The Website, Program and Services originate and are hosted in the United States, and are subject to United States export laws and regulations. You agree to comply with all United States federal and state and foreign laws related to use of the Website, Program and Services. You represent and warrant that (i) you are not located in a country that is subject to a U.S. Government embargo, or that has been designated by the U.S. Government as a "terrorist supporting" country; and (ii) you are not listed on any U.S. Government list of prohibited or restricted parties.

H. Directed at U.S. Persons. Unless otherwise explicitly stated, all materials found on the Website and through the Program are solely directed to individuals, companies, or other entities located in the United States.

I. Third Party Websites. If you access a third-party website from the Website or Program, you do so at your own risk, and you understand that Cabot Creamery Cooperative's Policies do not apply to your use of such third party websites.

3. Hours and Rewards

A. How it Works. To use the Program and Services you must: (1) sign up for Reward Volunteers and the Program at www.rewardvolunteers.coop. Find or add your beneficiary organization. Connecting via Facebook is optional but will provide greater opportunities to share volunteering, which can affect your chances of winning. You must identify one or more Beneficiaries of your volunteer time, by selecting the Beneficiary's Facebook page if it has one, or writing in the Beneficiary's or the volunteer activity's name. Once you have created an account and identified your Beneficiary, you can begin logging time. Cabot Creamery Cooperative may at any time for any reason or no reason suspend or terminate your use of the Program and/or Services, and/or refuse any and all current or future use of the Program and/or Services without notice or liability to you. If Cabot Creamery Cooperative suspends or terminates your use of the Program and/or Services, you understand and agree that you shall receive no refund or exchange for any Hours. If there is any question regarding the identity of a Volunteer, the authorized account holder of the email address used to enter the campaign at the time of entry (the "Campaign") will be considered the Campaign entrant.

B. Beneficiaries. Your Beneficiary is the organization to whom you provide services without compensation ("Volunteer" or "Volunteer Time"). Volunteers may volunteer and log time at any US tax-exempt organization IRS tax exempt organization designated as 501(c)3 through 501(c)28, along with 501(d), 501(e), 501(f), 501(k), 501(n), 521(a), 4947(a)(1), 4947(a)(2), and 170(c)(1). Volunteers may also list government service organizations that support volunteerism as their Beneficiary organizations, and are eligible to receive individual rewards, but the Sponsor will determine, at its sole discretion, if these organizations are eligible to win prizes for organizations. Volunteers may also volunteer for co-ops, schools, Americorps or Senior Corps, and be eligible to receive prizes designated for volunteers, but these organizations are not eligible to win prizes themselves, as they are not Qualified Beneficiaries, defined as "organizations eligible to win prizes from Reward Volunteers (see Rules). Volunteering at any of these Beneficiary organizations increase an Individual's

chances of winning prizes designated for Volunteers. However, please note that ONLY the aforementioned registered tax-exempt organization is eligible to win a prize designated for organizations ("Qualified Beneficiary").

When you log your time, you are also increasing the chances that you and your organization (if it's a Qualified Beneficiary) will win. Winners are selected each month, in a weighted system whereby more Hours = more chances to win. Individual volunteers are selected for Volunteer Rewards. For the Organizational Rewards, an individual is again selected and the organization they've volunteered the most for wins the award, pending proper tax-exempt status. Hours will be applied to only one year (starting in April). Each month when winners are selected, that month's hours are applied to their chances of winning, and for the Grand prizes, the whole year's Hours are considered. Reward Volunteers Hours have no value outside of the Cabot Creamery Cooperative Services and are not redeemable for any sum of money or monetary value from Cabot Creamery Cooperative at any time.

D. Timeline. Reward Volunteers is sponsored by one or more Sponsors, who provides Rewards to Volunteers and their Beneficiaries. The Reward Volunteers Program runs in yearly cycles, starting in April. Hours you log will be applied to only one year. The Campaign may be canceled, terminated or modified if it cannot be operated, conducted or completed as planned, for any reason. Facebook is not a sponsor of, nor responsible for conducting any aspect of Reward Volunteers.

E. Rewards. "Rewards" are cash, prizes, coupons, gift certificates, special offers, vouchers, and other items of value that may be awarded by Sponsors, in their sole and absolute discretion. Each yearly Program may have one or more award(s) of varying values. Rewards may be substituted by the Sponsor, for other rewards of equal or greater value, based on availability, but not by the recipient. For each year of the Reward Volunteers Program, you are eligible to win one grand prize plus one other Reward. Reward Winners will be notified by email at the User's email address provided to Cabot Creamery Cooperative by the User. Rewards must be accepted and claimed within five (5) days after notification (through completing the online form the User will be emailed upon winning). Winning organizations ("Qualified Beneficiaries") will be notified via the contact information on their website. Rewards for organizations ("Qualified Beneficiaries") must be accepted and claimed within five (5) days after notification. To accept an award they must send a copy of their 501(c)3 or other acceptable tax-exempt designation.

A Sponsor's employees and their family members generally are eligible to win Rewards provided by that Sponsor. Rewards may be redeemable for cash, goods or services by the issuing Sponsor or third-party merchant ("Merchant") within the timeframe specified by the Sponsor to the winner. If you use or purchase Rewards services or goods, you do so at your own risk. You expressly relieve Cabot Creamery Cooperative and all Merchants and Program Sponsors (see below) from any and all liability arising from your purchase and or use of any Rewards. With respect to Rewards that are discounted coupons, gift certificates, special offers or vouchers ("Coupons") for goods or services sold by Sponsors or third-party merchants, Cabot Creamery Cooperative has no control over, and assumes no responsibility or liability for, any such goods or services. Additional terms and restrictions may be set out in the Coupon and will apply. The issuing Merchant, not Cabot Creamery Cooperative, sets the terms associated with the Coupon and is responsible for the goods and services you purchase with the Coupon. The permitted redemption period is determined by the Merchant. Neither Cabot Creamery Cooperative nor the Merchant nor Sponsor is responsible for lost or stolen Coupons or for Coupons that expire. Reproduction, sale, trade or transfer of Coupons is generally prohibited. If you purchase services or goods using any such Coupons, you do so at your own risk. You expressly relieve Cabot Creamery Cooperative from any and all liability arising from your purchase and or use of any third-party Rewards.

F. Odds of Winning. A Volunteer's odds of receiving a Reward depends on how much Volunteer activity the Volunteer logs and shares relative to how much Volunteer activity all of the other Volunteers log. A Beneficiary

organization's odds of receiving a prize depends on the Volunteer and sharing activity of its Volunteers relative to the aggregate Volunteer activity on behalf of all of the Beneficiary organizations in the Campaign.

G. Sponsors. A "Sponsor" is an organization or person that provides one or more Rewards to be awarded during the Reward Volunteers Program, or is otherwise designated as a Sponsor within the Services. A Campaign may have one or more Sponsors. Cabot Creamery Cooperative is not responsible for Sponsors or any injuries, illnesses, damages, claims, liabilities or costs suffered by or in respect of a User, caused in whole or in part by the Sponsor or a Merchant. You waive, and release Cabot Creamery Cooperative and its officers, directors, employees and agents from, any claim, liabilities, damages, or injury arising from or related to any act or omission of a Sponsor or Merchant in connection with a Reward or the services/goods provided in connection therewith and other laws relating to the redemption of the Rewards or any portion thereof.

H. NO PURCHASE NECESSARY TO ENTER THE PROGRAM

I. Limitations. Cabot Creamery Cooperative and its Sponsors may verify with each of Volunteer's designated Beneficiaries that the Volunteer has volunteered with the Beneficiary and confirm the time logged by Volunteer for such Beneficiary. You agree that Cabot Creamery Cooperative has the absolute right to manage, regulate, control, modify and/or eliminate logged hours as it sees fit in its sole discretion, in any general or specific case, without liability to you. Program is void where prohibited by law. All federal, state and local laws and regulations apply to Campaigns. No cash redemption, substitution or transfer of Rewards is permitted. Winners will be required to sign an affidavit of eligibility/liability and a publicity release form (as permitted by law), prior to the Reward being awarded. Acceptance of Rewards constitutes permission for Cabot Creamery Cooperative and Sponsors and their respective agencies to use the winner's name and likeness for advertising and trade purposes without further compensation, however a winner may opt out of this on the prize release form, unless winner does not opt in.

J. Connection Issues. Cabot Creamery Cooperative and its Sponsors are not responsible for any problems with Users' entries, including technical failures related to computer, telephone, cable, and unavailable network or server connections, or other failures related to hardware, software or virus, or incomplete, late or misdirected entries. If for any reason Reward Volunteers is not capable of running as planned due to infection by computer virus, bugs, tampering, unauthorized intervention, fraud, technical failures, or any other causes beyond the control of Cabot Creamery Cooperative or the Sponsors that corrupt or affect the administration, security, fairness, integrity or proper conduct of Reward Volunteers, Cabot Creamery Cooperative and its Sponsors reserve the right at their sole discretion, to cancel, terminate, modify or suspend Reward Volunteers in whole or in part, at any time, without notice and award the prizes using all non-suspect eligible entries received as of or after (if applicable) this termination or suspension date. Cabot Creamery Cooperative and its Sponsors do not assume any responsibility for any error, omission, interruption, deletion, defect, delay in operation or transmission, communications line failure, theft or destruction or unauthorized access to, or alteration of, entries. Cabot Creamery Cooperative and its Sponsors are not responsible for any problems or technical malfunction of any telephone network or telephone lines, computer on-line systems, servers, or providers, computer equipment, software, failure of any e-mail or entry to be received on account of technical problems, human error or traffic congestion on the Internet or at any website, or any combination thereof, including any injury or damage to participant's or any other person's computer relating to or resulting from participation in a Campaign or downloading any materials in a Campaign. **CAUTION: ANY ATTEMPT TO DELIBERATELY DAMAGE ANY WEBSITE OR SERVICE, OR TO UNDERMINE THE LEGITIMATE OPERATION OF REWARD VOLUNTEERS IS A VIOLATION OF CRIMINAL AND CIVIL LAWS AND SHOULD SUCH AN ATTEMPT BE MADE, CABOT CREAMERY COOPERATIVE AND ITS SPONSORS RESERVE THE RIGHT TO SEEK DAMAGES OR OTHER REMEDIES FROM ANY SUCH PERSON (S) RESPONSIBLE FOR THE ATTEMPT TO THE FULLEST EXTENT PERMITTED BY LAW.**

4. Your Information and Content

A. You agree to: (1) provide certain true, current, complete and accurate information about you as required by the applicable registration processes for the Services; (2) maintain and update according to Cabot Creamery Cooperative's modification procedures the information you provided to Cabot Creamery Cooperative when using the Services as needed to keep such information current, complete and accurate; and (3) log your volunteer work truthfully and honestly. You agree not to provide false information or log time that you did not volunteer.

B. The Program may allow Users to share volunteer time and other information and (collectively "User Content"). You determine whether to share your information and User Content with others in connection with the Services and through other social media available through our Services. Always use common sense and caution. You are solely responsible for your interactions with other Cabot Creamery Cooperative Users and your friends on the social media available through our Services. Cabot Creamery Cooperative does not control the User Content shared; you understand you may be exposed to User Content that is inaccurate or objectionable. Neither Cabot Creamery Cooperative nor its Sponsors or any Beneficiaries are responsible or will be in any liable for your sharing of information or your User Content. (3) it promotes or relates to information about illegal activities or promotes physical harm or injury against any individual or group; (4) its misrepresents your identity or represents yourself as another person; (5) it that disparages or otherwise damages the goodwill and reputation of any party.

[Click here to view our Privacy Policy.](#)

5. Our Proprietary Rights

A. Except for your User Content, all right, title, and interest in and to the Website, and Program, and all content and materials therein or transferred thereby, including, without limitation, software, data, images, text, graphics, illustrations, logos, patents, inventions, and/or improvements, trademarks, service marks and logos, copyrights, photographs, audio, videos, music, all software and inventions used on and in connection with this Website and Services and all other intellectual property, proprietary rights or other rights related to intangible property which are used, developed, comprising, embodied in, or practiced in connection with any of the Services are and will remain the exclusive property of Cabot Creamery Cooperative and its licensors. Other than the non-exclusive rights expressly granted in the Cabot Creamery Cooperative Policies you do not obtain any rights, express or implied, in any Program, content, or any part thereof

B. Any feedback, comments, or suggestions you may provide us is entirely voluntary and we will be free to use such feedback, comments or suggestions as we see fit and without any obligation to you.

6. Indemnity

You agree to defend, indemnify and hold harmless Cabot Creamery Cooperative and its subsidiaries, agents, managers, partners (including, without limitation, its wireless carrier partners), and other affiliated companies, and their employees, contractors, agents, officers and directors, from and against any and all claims, damages, obligations, losses, liabilities, costs or debt, and expenses (including but not limited to attorney's fees) arising from: (i) your use of and access to Services and Cabot Creamery Cooperative Content, including any data or content transmitted or received by you, and any goods or services purchased by you with the Coupons; (ii) your violation of any third-party right, including without limitation any right of privacy, publicity rights, intellectual property or other proprietary or personal rights; (iii) your violation of any Policies, or any law, rule or regulation; (iv) any claim or damages that arise as a result of any of your User Content or any information or content that is submitted via your account; (v) any other party's access and use of the Program with your computer, mobile device, account or other code; and (vi) your use the Services to meet another User in-person or to locate and/or visit any offline place or event.

7. Warranty disclaimer

THE SERVICES ARE PROVIDED ON AN "AS IS" AND "AS AVAILABLE" BASIS. CABOT CREAMERY COOPERATIVE, ITS PARTNERS AND LICENSORS DISCLAIM ANY WARRANTIES, WHETHER EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO WARRANTIES OF MERCHANTABILITY, FITNESS FOR A

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8. Limitation of Liability

TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, IN NO EVENT SHALL CABOT CREAMERY COOPERATIVE, ITS AFFILIATES, DIRECTORS, EMPLOYEES OR ITS LICENSORS OR PARTNERS BE LIABLE FOR ANY DIRECT, INDIRECT, PUNITIVE, INCIDENTAL, SPECIAL, CONSEQUENTIAL OR EXEMPLARY DAMAGES, INCLUDING WITHOUT LIMITATION DAMAGES FOR LOSS OF PROFITS, GOODWILL, USE, DATA OR OTHER INTANGIBLE LOSSES, THAT RESULT FROM (A) THE USE, DISCLOSURE, DISPLAY, OR MAINTENANCE OF YOUR LOCATION INFORMATION; (B) YOUR USE OR INABILITY TO USE THE SERVICES; OR (C) ANY OTHER INTERACTIONS WITH CABOT CREAMERY COOPERATIVE OR ANY OTHER USER OF THE CABOT CREAMERY COOPERATIVE SERVICES, WHETHER BASED ON WARRANTY, CONTRACT, TORT (INCLUDING NEGLIGENCE) OR ANY OTHER LEGAL THEORY, WHETHER OR NOT CABOT CREAMERY COOPERATIVE HAS BEEN INFORMED OF THE POSSIBILITY OF SUCH DAMAGE, AND EVEN IF A REMEDY SET FORTH HEREIN IS FOUND TO HAVE FAILED OF ITS ESSENTIAL PURPOSE. Some jurisdictions do not allow the exclusion of certain warranties or the exclusion or limitation of liability for consequential or incidental damages, so the limitations above may not apply to you.

9. General

A. Governing Law. You agree that: (i) the Program shall be deemed solely based in the State of Vermont, United States of America; and (ii) the Program shall be deemed a passive one that does not give rise to personal jurisdiction over Cabot Creamery Cooperative, either specific or general, in jurisdictions other than Vermont. These Terms shall be governed by the internal substantive laws of the State of Vermont, without respect to its conflict of laws principles. The application of the United Nations Convention on Contracts for the International Sale of Goods is expressly excluded. Any claim or dispute between you and Cabot Creamery Cooperative that arises in whole or in part from the Program shall be decided exclusively by a court of competent jurisdiction located in Vermont, and you agree to submit to the jurisdiction of such courts.

B. Waiver of Trial by Jury. TO THE EXTENT PERMITTED BY LAW, YOU HEREBY KNOWINGLY, VOLUNTARILY AND INTENTIONALLY WAIVE THE RIGHT YOU MAY HAVE TO A TRIAL BY JURY IN RESPECT TO ANY DISPUTE OR LITIGATION BASED, OR ARISING OUT OF, UNDER, OR IN CONNECTION WITH THESE TERMS, OR THE USE OF THE APP, WIDGET, WEBSITE OR SERVICES.

C. Notification Procedures. Cabot Creamery Cooperative may provide notifications, whether such notifications are required by law or otherwise, to you via email notice, written or hard copy notice, text message, or through conspicuous posting of such notice on our website, as determined by Cabot Creamery Cooperative in our sole discretion.

D. Entire Agreement/Severability. These Terms, and the other Policies, together with any amendments and other legal terms referenced in the Policies, shall constitute the entire agreement between you and Cabot Creamery Cooperative concerning the Program. If any provision is deemed invalid by a court of competent jurisdiction, the invalidity of such provision shall not affect the validity of the remaining provisions, which shall remain in full force and effect.

E. No Waiver. No waiver of any term of the Cabot Creamery Cooperative Policies shall be deemed a further or continuing waiver of such term or any other term, and Cabot Creamery Cooperative's failure to assert any right or provision under the Cabot Creamery Cooperative Policies or Terms shall not constitute a waiver of such right or provision.

F. Survival. You continue to be bound by the Cabot Creamery Cooperative Policies after termination of your account. Provisions of these Terms, which by their nature are intended to survive termination of your use of the Program will survive, including but not limited to Sections 1, 2C-2I, 3G and 4-9.

G. Assignment. Your rights and licenses granted hereunder may not be transferred or assigned by you. Cabot Creamery Cooperative's rights to assign these terms are not subject to restriction.

H. Force Majeure. We will not be liable for any delay or failure of performance, and no delay or failure of performance will constitute a default or give rise to any liability for damages if such delay or failure is caused by causes beyond our control, including, without limitation, acts of nature, war, terrorism, and civil disturbance.

If you have any questions, complaints or claims regarding the Cabot Creamery Cooperative Policies or its Services, please contact us at:

Cabot Creamery Cooperative
193 Home Farm Way
Waitsfield, VT 05673

Customer Service Inquiries at info@cabotcheese.coop

These Terms of Use were last updated July, 11 2019.